

Hiring Made Easy: Choose the Right Level of Support for Your Business



Our Approach

We save you time, internal resources, and money by ensuring a fair and equitable recruitment process for all candidates. We take care of **your brand** and provide exceptional **candidate care** to ensure a positive experience for everyone involved.

We offer three levels of service to give you flexibility to change your approach depending on the role or level of support the hiring manager needs:

ESSENTIAL RECRUITMENT 10%

Best for businesses confident in their position description, salary range, and interviewing experience. We manage the end-to-end campaign and present a shortlist of high-calibre candidates.

- Job Brief
- Job Ad
- Advertising
- Shortlisting
- Screening calls for shortlisted candidates
- Coordination of Client Interviews
- Reference Checks
- Work Rights Checks
- Offer and Contract Negotiations

ENHANCED RECRUITMENT 12%

Great if you'd like support refining the position description, confirmation of salary benchmarking, and coaching through the interview process, while we manage the campaign and candidate shortlist.

Essential Recruitment inclusions PLUS:

- Salary Benchmarking using Market Trusted Surveys
- Position Description Review
- Detailed Video Interview for shortlisted candidates
- Client Interview Guide
- Post Placement Check-ins for 3 months

PREMIUM RECRUITMENT 15%

Designed for critical hires where you want to maximise candidate visibility and access a broader talent pool.

Enhanced Recruitment inclusions PLUS:

Expanded candidate reach via:

- LinkedIn
- Purple Playground candidate database
- Recruitment partner networks

Includes:

- 90-day pro-rata refund policy

TERMS & CONDITIONS

- Fee percentage calculated on salary package (base + superannuation)
- Fees invoiced in 3 instalments at Advertising, Client Interview and Acceptance of Contract stages
- Discounts available for multiple hires from the same recruitment campaign



0408 023 111

jemma@purpleplayground.com.au

www.purpleplayground.com.au



PURPLE
PLAYGROUND
Human Resources & Recruitment

RECRUITMENT SERVICES

Experience an exclusive partnership with Purple Playground for end-to-end recruitment campaigns. We dedicate our expertise to finding the perfect candidates for your organisation.



Job Brief
and Job Ad



Booking Client
Interviews



Offer and Contract
Negotiations



Advertising



Client Interview
Guide



3 months of Post
Placement Check-
ins with successful
candidate and
hiring manager



Direct outreach
to passive
candidates



Optional PP Interview
Panel Participation



Resume
Shortlisting



Reference
Checks



Video Interviews



Work Rights
Checks